



Breaking the cycle of domestic violence

Therapist/Educator Job Description

Job Title: Part-time or full time Therapist & Educator, non-exempt

Reports to: Interim CEO

About RESOLVE: www.resolve-roc.org

Recognized as 2016 Agency of the Year by the National Association of Social Workers, RESOLVE empowers people and communities to break the cycle of domestic violence. We develop and deliver innovative, compassionate, community-centered solutions enabling every person to thrive and realize their full potential. RESOLVE empowers men and women to create communities for healing that value equality, dignity and respect.

Job Summary:

The therapist is responsible for delivering a trauma-informed strengths based brief therapy model of care, designed to address the impacts of trauma, draw out client strengths and seek solutions to client-defined goals. Typical intervention length is 8-15 sessions and will include safety planning, as well as providing linkage to and education about available community resources for domestic violence survivors.

In addition to individual counseling, the ideal candidate will enjoy co-facilitating support groups several times per year and be comfortable leading community outreach and domestic violence/sexual assault prevention education with college and high school students, community organizations and faith-based organizations.

Qualifications:

- LCSW, LMSW, LCAT, LMHC, LMFT or MSW eligible for license (received within 3 months of hire)
- 3 or more year's previous experience providing therapy & community resource coordination
- 2 or more years direct experience working with clients who have experienced domestic violence, sexual assault or similar traumatic events preferred
- Ability to assess the impact of the abuse/violence on the victim's physical, psychological & spiritual well being.
- Experience with standardized assessments, treatment planning, individual counseling & group counseling required.
- Human service/social services agency background and experience required
- Knowledge of community resources & entitlement programs
- Superior organizational and analytical skills
- Ability to work independently; self-starter
- Must be a flexible, team player, and problem-solver who embraces innovation
- Excellent verbal and written communication skills
- Microsoft office and Gmail proficiency
- Valid NYS driver's license

Responsibilities:

- Provide therapy in a manner consistent with the philosophy and objectives of RESOLVE and the NASW.
- Collaborate with executive director and program coordinator in creation of materials and curriculum
- Support clients in safety planning and provide education about dynamics of domestic violence
- Provide services utilizing a trauma-informed framework
- Maintain awareness of evidence based treatment approaches and best practices for survivors of domestic violence
- Facilitate and/or co-facilitate support groups for clients
- Knowledge of Child Protective Services guidelines and commitment to make referrals as appropriate
- Support clients with children on issues related to effective co-parenting
- Participate regularly in continuing education with specific aim to advance knowledge on the effects of trauma and trauma treatment advances
- Continuously develop and expand knowledge of dynamics of domestic violence on survivors, children and offenders
- Stay current on housing options, health insurance, HEAP, food pantries, clothing resources, and other need based entitlement programs
- Act as a client advocate on issues within spectrum of domestic abuse and violence
- Routinely conduct case reviews with clinical supervisor
- Act as an ambassador for RESOLVE in the community, foster/cultivate resources and partnerships that will benefit RESOLVE and our constituents
- Participate in community education and outreach opportunities as needed
- Maintain up to date community and legal resource listings for clients
- Provide Executive Director and program coordinator with status updates about sensitive client situations, and clients in need
- Maintain client files electronically and as needed in paper files.
- Track and maintain client statistics monthly and produces reports as requested.
- Assist with office administration as needed including; collecting and distributing mail and email; answering phones and coordinating vendors
- Document all client contact including; phone calls; referrals, intakes and case notes
- Track client attendance at support group meetings and life skills workshops
- Complete timesheets and submit them in a timely manner
- Attend monthly staff meetings and other agency meetings as requested

Compensation:

- RESOLVE offers pay that is competitive and commensurate with experience
- Benefits include PTO and Dental Insurance
- Typical work schedule will be Monday – Thursday with evening hours on Tuesdays

Other:

- Secure, confidential suburban office location with ample free parking
- RESOLVE is an Equal Opportunity Employer

Updated: 1/10/20